

### District 36 Toastmasters - district36.org

Serving 3,000 members in more than 170 clubs located in Maryland (Montgomery and Prince George's County) and in Washington, D.C. (NE and NW)

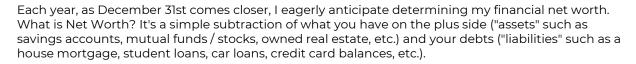
# **District 36 Newsletter**

January 2022 ♦ Volume 1 ♦ Issue 3

### From the District Director

Bonnie L. Maidak, DTM

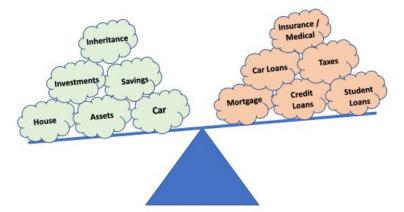
### What Is Your Net Worth (as a Toastmaster)?





I started tracking my financial net worth more ten years ago. My net worth has increased each year, even if the increase was just by a little. By measuring it over the years, I saw when my investments increased in value, and when, by paying more on my mortgage, my liabilities grew smaller. This steady progress has motivated me to continue tracking my net worth.

I had a revelation in the last few weeks of 2021, which caused me to turn from my financial net worth to wonder if this concept would apply to my Toastmasters life. I ask you, "What is <u>your</u> Toastmaster Net Worth?"



Are you the type of person that comes to your club meetings prepared for your meeting role? Do you even sign up for a meeting role ahead of time or does your club VPE have to beg and plead and plead and beg for all the agenda roles to be filled? Are you enthusiastic toward others as they give speeches or perform meeting roles for the first time? Do you invite guests to your club meetings? Do you even *talk* about Toastmasters when you are out and about and interacting with others? These would all be on the plus side of your Toastmasters Net Worth.

### **Inside This Issue**

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### **Program Quality Director's Update**

Program Quality Director, AnnMarie Walker, DTM

## Toastmasters Leadership Institute (TLI)

Training Deadline: February 28, 2022

#### Winter TLI Schedule continues...

### January 29, 2022 Register here

- **9:00pm-11:30pm** (Core officer Training)
- 12:00-1:30pm (Electives)
- **2:00pm-4:30pm** (Core Officer Training)

### February 10, 2021 Register here

- **6:00pm-8:30pm** (Core Officer Training). What makes this session special is that there will be **TWO simultaneous** "one-room schoolhouses"
- o one room for officers who are new to their roles (since July 1 or January 1)
- and the other room for officers who have previously served (in previous years)

(All officers in one room, this means, if an officer has multiple officer roles in one club or multiple clubs that officer can be granted credit for those roles in one setting).

**District 36 Winter Toastmasters Leadership Institute (TLI) Core Officer Training (COT)** December 4, 2021 January 9, 2022 • 9:00am-11:30am (COT) • 2:00pm-4:00pm (COT) • 12:00pm-1:30pm (Networking) • 4:30pm-6:00pm (Electives) • 2:00pm-4:30pm (COT) February 10, 2022 January 29, 2022 · 9:00am-11:30am (COT) 6:00pm-8:30pm (COT) • 12:00pm-1:30pm (Electives) TOASTMASTERS • 2:00pm-4:30pm (COT) district36.org All Training Must be COMPLETED by February 28th

Leadership Beyond

Remember, you can attend any virtual TLI session outside of District 36 and still earn credit for your club. Make sure that you indicate you are from a District 36 club. To ensure you get credit for your training, request that the PQD of the District hosting the training you attended to send an email to pgd@district36.org...

Follow the links below to TLI training sessions in our neighboring districts hosted by Districts 18, 27, and 29

TLIs Hosted District 27

https://d27-tm.org/calendar/

TLIs Hosted District 29

https://www.tmd29.org/events/tli/

TLIs Hosted District 18

https://www.toastmasters-d18.org/calendar/



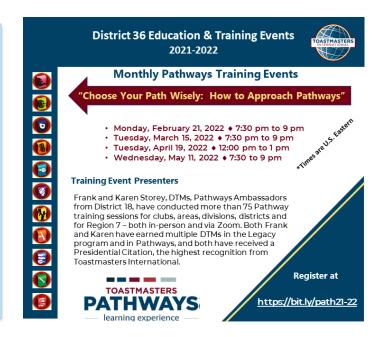
### **Other Education and Training Programs**

Still not sure about the Pathways learning experience? Attend any of these training events to get help. Register at https://bit.ly/path21-22

# Monthly Pathways Training Events continues...

Each training will feature the same content and is designed for members who are new to Pathways or for club officers to learn how to discuss Pathways with their members. Frank and Karen Storey will:

- cover the terminology, structure, and curriculum of Pathways
- show how to go through the initial choosing-a-path assessment
- demonstrate how to launch a project
- discuss the Tutorials and Resources, Evaluations parts of Base Camp
- and more!



# District 36 First Sunday Training Events



District 36 offers valuable education and training programs on the first Sunday of every month. These are

specifically designed to meet our members' needs, share knowledge and enhance professional development for our members.

Join us on the First Sunday of the Month sessions at 4:30 pm for relevant educational program training opportunities for all club members and officers. The remaining schedule through the end of this Toastmaster year are listed below. We will share the topics and presenters as we get closer to each session.

Register to join us: <a href="https://bit.ly/3umlCKS">https://bit.ly/3umlCKS</a>

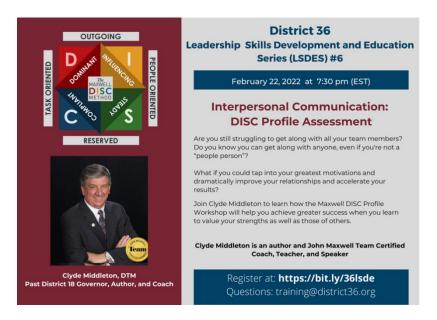


### **Upcoming Training dates**

Mar 6, 2022
 Apr 3, 2022
 May 1, 2022
 Jun 5, 2022

### District Director's Leadership Skills Development and Education Series (DD LSDES)

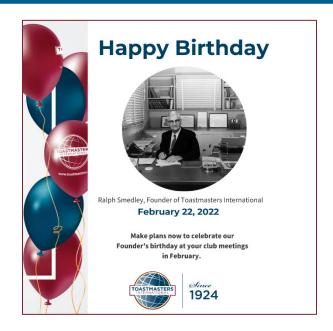
February 22, 2022 DD LSDES Topic: Interpersonal Communication: DISC Assessment Register at https://bit.ly/36lsde.



### **Upcoming DD LSDES Topics**

Save the date

The remaining months are still in the planning process. Future topics might include Strategic & Critical Thinking, Continuous Improvement / Growth Mindset, Humor, Ethics.





### **Club Growth Director's Update**

Club Growth Director, Gwen Miller, DTM

Greetings District 36 Leaders,

Happy New Year and Happy Second Half. At the beginning of my assignment as Club Growth Director my mission was two-fold: To strengthen our existing clubs and to build new clubs. While Covid-19 pandemic had and still has a less than desirable effect on my mission, I am still dedicated to strengthening our existing clubs and building new clubs in this second half of our Toastmaster Year.

### We Need Your Help

The Club Growth Director Team is aggressively strategizing on rebuilding and revitalizing our Clubs, but we cannot do it without your help. If your clubs have lost members during the pandemic, reach out and see how they are doing, ask how we can help them return to Toastmasters.

It's about relationship and connection. With the vaccine becoming more readily available and our District meeting places opening a bit, we hope to see you all in person soon! In the meantime, stay healthy and safe and keep toasting!



### **Club Coaching**

During the first half of this Toastmaster Year, we were able to assign 2 members as active coaches for clubs in need.

Coaches are a much-needed resource for our District and can bring a valuable outside perspective to a Club's executive leadership team. While a Club Coach can help the Club strive towards reaching Distinguished Status, successfully completing a Club Coach assignment can also help a member reach their own goal of becoming a Distinguished Toastmaster.

I am requesting your assistance in identifying Club Officers and Area/Division Directors that are willing and able to fulfill the responsibilities of a Club Coach.

### **DEMO Meetings**

We have scheduled a **Membership Summit** for **February 20, 2022** from **2:00pm until 5:00pm**. We have invited special guest presenters to lead our breakout sessions. Please plan to attend. Look at the district website calendar for more information.

### **Early Dues Renewal Challenges**

Also please watch for the notification of the Early Membership Renewal Challenges. These rewards are for clubs which renew by March 20 at various levels based on their 7/1 base membership.

### **Early Membership Renewal Challenge**

Also please watch for the notification of the Early Membership Renewal Challenge.

### **Interested In Helping?**

If you are interested in working on the committee, please reach out to me.

contact Club Growth Director at gwen.miller@district36.org

### **Prospective Club: Emerging Leaders Club**

Meeting Cadence: Twice a month

Meeting Mode: Virtual

Goal: Provide networking, educational, and leadership development opportunities for Toastmasters who have either recently stepped into Area/Division/District level leadership roles, or are considering stepping into a role in the near future.

### Membership-criteria:

- Should be an Active member of Toastmasters
- ♦ Should have served in at least 2 club officer roles
- ♦ Should have completed at least 3 levels in a Path, and actively making progress

#### **Other Notes:**

- ♦ This advanced club will be a golden opportunity for District 36 club members to join, and grow in leadership
- ♦ Senior Toastmasters from the District and beyond (Region/International) may periodically visit meetings and share their wisdom
- Members from this club will assist the district in identifying and nurturing future Leaders for the District, and serve as **Ambassadors**

### Interested?

Email: publicrelations@district36.org

Attend an Info Session:

https://tinyurl.com/EmergingLeadersClub





### **Public Relations Committee Update**

Tammy Wylie, District Public Relations Manager

Welcome to the halfway point of the year. Your Public Relations team has been busy posting, creating, designing, and communicating in lots of ways over the past 6 months.

#### **Newsletter**

A D36 newsletter, the vision of D36 leadership, appeared in September and (late) November. The newsletter contains fun and interesting information like Division and District visions for the year, interviews, member spotlights, and upcoming dates/events. Once the newsletter is released, a copy is placed on the D36 website. We are indebted to **Louise M**. for turning all the input into such a beautiful product. We also thank several D36 folks for conducting interviews and writing up member spotlights.

#### **Social Media**

The Facebook group and Twitter page continue to be the primary location for announcements of upcoming activities. Thanks to Bria C and Toni W for their help keeping us up to date on everything!

### Website

Lots of great changes have appeared on the D36 website. Better organization, repaired links, and the addition of metrics are all upgrades thanks to our hardworking webmaster - **Sam N!** 

# So, what's on the Agenda for the Next Six Months?

### New Social Media Options: Facebook/LinkedIn

Along with the start of a new year, two new opportunities for sharing the D36 mission are now in place! We've recently created a new Facebook page and a new LinkedIn page, both focused on outreach to non-Toastmasters as future and

prospective members.

**FACEBOOK** -- The new Facebook page is in addition to, not replacing, the existing private

Facebook group. We'll be using the new Facebook page in "public" mode, meaning lots more people will be able to view the page, particularly people who are not yet members of Toastmasters clubs in D36. Here are some differences between the two pages:

#### 1. Reach:

In the *private* group, you must request to join the private group and be approved before you can view the content.

On the *public* page, anyone with a Facebook account can view the items posted and read and post comments.

#### 2. Content:

In the *private* group, you will continue to see announcements and links to activities and information that a club member in District 36 will find useful.

On the *public* page, you'll see D36 announcements that are more likely to attract the attention of non-members. These will be activities that can be enjoyed by people who have not yet become Toastmasters.

### 3. Sharing:

In the *private* group, anything that is posted here (including comments) is private. That is, it is hidden from anyone outside the group. Due to Facebook policies, items posted in private groups can't be "shared" to other pages within the tool.

On the *public* page, if you see something you find interesting and think others would benefit from it (like your club members), there will be a "share" button available that lets you repost the item to your own Facebook feed, friends' page, or group.

### 4. Facebook Links for your convenience:

Private group:

https://www.facebook.com/groups/district36
Public page:

https://www.facebook.com/District36.Toastmasters.Public

### **Public Relations Committee Update (cont'd)**

Tammy Wylie, District Public Relations Manager

### LinkedIn - New Page

Similarly, we've created a new LinkedIn page, focused on reaching the professional community, particularly those who may not yet be members of Toastmasters. Due to some challenges managing the previously existing page, we have



created a new "small business" page where we will be posting items of general interest to professionals who want to improve their speaking and leading skills. Again, this page will be public, so anyone can view the posts, as well as read and post comments.

#### **LinkedIn Link:**

https://www.linkedin.com/company/toast masters-d36

### YouTube Channel

We're in the middle of reviewing our Youtube channels and will be doing some revamping of our processes to better manage our space considerations. One idea we're considering is



to encourage individual club members to create testimonial videos for use in recruiting new members. Since everyone has been living online for the past year or more, we're all getting good at video. Maybe you'll be in the next one!

#### **Spring Conference**

We've added a specific team member to work with the District leadership to develop materials for the upcoming conference.

#### Still Room for You!

If you have an interest in interviewing members, organizing videos, working on the newsletter, website or the Spring Conference -- we've got room for you to put your skills to work.

Contact us at <u>publicrelations@district36.org</u> to volunteer!



### **District Webmaster's Update**

Samuel E. Nathanson, District Webmaster

The District 36 Website is on its way to reaching its highest potential in 2022. In 2021, district36.org started to provide full support for District 36 event calendars, TLI calendars, and contest calendars. The website now meets Toastmasters International brand standards, and new Toastmaster resources were added, such as the club meeting roles page. District Leaders communicated through the District 36 Website regularly, and website viewership rose over 100% since June.

In 2022, District Leaders envision new pages on the website, including a guide to 2021-2022 District Incentives (already on the website, check it out!) and a Covid-19 Guidelines page. The Webmaster also envisions a refresh for outdated District 36 webpages and clearer menu options, which will improve communication with district leaders, club officers, club members, and guests. The Webmaster hopes to see a continued positive growth on the District Website as well as District 36's social media platforms.



**Be in the Know....** check the following folder on the district google drive to access items from the District team. Examples are the TI-brand approved district virtual zoom backgrounds located in the 2021-2022\_District 36 Activities folder.

District Public Shared Folder https://bit.ly/D36Resource

### **Division Directors' Contributions**

### **Division A - John Ojeifo, DTM**



Note: Information was not provided to meet publication deadline.

### **Division B - Cris Birch**

Division B encompasses 26 clubs that meet in downtown Washington, mostly during the noon hour. The division has four areas:



- Charles Park EH5, PM5 leads Area 21,
- Ida Jagg DTM leads Area 23
- Hazel Wilson CC, CL leads Area 25;
- Bryon Garner had led Area 24 until circumstances required him to relinquish the position in November. Tara Holeman replaces Bryon as the Area 24 Director for the rest of the year.

Most of the division's clubs are still meeting virtually, and in many cases that reliance on participation at a distance has taken a toll on the number of members attending meetings. With the new year, however, I'm seeing signs of greater enthusiasm: I attended a meeting recently that had five guests among its 17 participants, with at least two of those guests ready to join!

It's hard not to see New Year's resolutions at work in the upsurge of visitors, and we all hope that continues - OPM Toastmasters hope to capitalize on that trend by holding an Open House on January 19 (contact Marilyn.Wiley@opm.gov).

Jacob Williams, a member of the Federal Reserve Club, spoke recently on that topic, and cited research that holds that it takes two months to form a new habit, and that "once the habit is ingrained it will be just as hard to break it as to form it in the first place." Division B looks forward to helping its clubs to ingrain the habit of Toastmasters in their new members this Spring.

### **Division C - Pam Person, IP5**

Hello Fellow Toastmasters of District 36!!! The Clever, Capable and Confident Area Directors and Clubs in Division C are on the move!!!



Congratulations to Area

Directors Clinton Bunch, Michael Porth, Girish Adake, Paula Hagan, Alvin Collins and Giovanna Jones for successfully completing their Fall 2021 Area Evaluation Contests and volunteering to assist other Areas/Divisions with their contests!!! That's how Division C does it!!!

Congratulations to the following clubs who were awarded "District Dollars" for winning the Fall 2021 Early Dues Challenge:

C33 - Maryland Advanced

C34 - S&T

C35 - KCS Malayalam

C36 - Global Business Leaders

The following clubs are blazing trails toward their Distinguished, Select Distinguished and President Distinguished goals. Congratulations on your success thus far and keep on moving!!!

C32 - IDB Development Speakers - 5

C33 - Cathedral Heights (CH-BEST) - 7

C36 - Peacetimers - 4

C36 - Phoenix Rizing - 3

Speaking of Distinguished Program goals, if you need a project to complete your Level 5 High Performance Leadership, there are a couple of District projects you can assist with. One is the Recognition Luncheon on March 26, 2022, when district leaders will be recognized for their service from the 2019-2020 and 2020-2021 program years.

The second project is the District Conference, which will be held May 13-21, 2022. Please contact AnnMarie Walker, Program Quality Director, at <a href="mailto:annmarie.walker@district36.org">annmarie.walker@district36.org</a> for an area within these projects to help you achieve your Level 5!!!

continue

Division C Update continued on next page

On the TLI front, 20 officers have completed training during the first two sessions held on December 4, 2021. Let's strive for 100% participation!!!

Hot off the presses!!! The Division C International Speech Contest Dates are as follows:

- Areas 31-33-35 March 13, 2022
- Areas 32-34-36 March 20, 2022
- Division C April 3, 2022

Division C – the Division with more in store for you. Stay tuned!!!

### **Division D - David Alexander, DTM**



Happy New Year for Division D!

I hope that all of you are well and have enjoyed your holiday break. We are starting into the second half of the Toastmaster year and I think that we have

done a pretty good job so far. All of our contests went very well, we were able to conduct 75% of visits in all but one Area, and, although we are losing some clubs, the rest are hanging in there and can still thrive in the future if we can give them the right kind of support.

Our jobs in the second half are in many ways the same things that we did in the first half, but with the understanding that June 30th is coming and will be here before we know it, the main tasks are:

- 1) encourage clubs to have their contests
- 2) put on our contests
- 3) ensure that clubs pay their dues
- 4) encourage clubs to go to TLI
- 5) club visits

The speech contests this time will be International only. It is a five-to-seven-minute speech, substantially original, preferably of an inspirational nature, and it will all be virtual again. If anyone has questions about what you're aiming for, just send them to YouTube and type in "Toastmasters International speech contest" and you will have a lot of choices.

I have scheduled the **Division D contest** for March 27th, a Sunday, at 2:00 PM. This is earlier than some of the others, so you will need to schedule your accordingly. Unless someone has a better idea, areas will be combined in these pairings: 41 & 44, 42 & 45, and 43 & 46. As before, get lots of help early and we should be able to support each other.

Ideally, each club will have paid dues for at least 8 members by March 31st. It appears that it is too early to start paying, but I am sure that it will be possible by Feb. 1st.

You can check your club's progress toward getting officers trained at

# https://district36.org/district-36-tli-attendance-report/

Check this before you make any visit, because clubs often don't know how many officers they have had trained, but also keep in mind that this TLI report is rarely completely up-to-date, so they may have officers trained whose credit hasn't showed up yet.

Speaking of having a shortage of Area Directors, I will once again be counting on a lot of people to pitch in and make visits to the clubs without ADs.

All this sounds like a lot, but we have five-and-a-half months to do it. If we start working on these things now, we will be relaxing and enjoying life in late June.

Let's go, Division D!

### Division E - Robert L. Behr, ACB, ALB, VC5



The first six months of the Toastmasters year was a busy time for Division E. Division Director Robert Behr provided Contest Training to the six Area Directors and they went about the task of staffing and staging their

Contests. Four successful Contests were held across the six Division E Areas.

The Area Directors were also busy visiting Clubs and writing their Area Visit Reports. Division E submitted 100% of the reports, covering 30 Clubs. Robert Behr visited 27 Clubs, some more than once, and, along with the Area Directors, conducted New Member Induction and Officer Induction ceremonies.

The Division E Program Quality Director, **Inez Rivera**, created a flyer to illustrate the many resources available to Clubs in District 36. If you would like to receive it, please contact Inez or Robert.

Robert recently held a mid-year recognition event for the Division E Area Directors and Division E Program Quality Director to acknowledge their contributions thus far to a successful year for Division E.

Many thanks to the Division E Leadership Team, which includes:

Arvind Venugopal, Trig Ghosh, Patricia Rios, Melissa Charles, Marleine Myrvil, Mike Onzay, and Inez Rivera.

Going forward, the immediate focus for Division E leadership will be the Spring Contests and Area Visits.

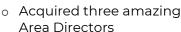
### **Division F - Rose Burrell, DTM**

Note: Information was not provided to meet publication deadline.



### **Division G - Augusta Inniss**

### July 1 2021 – December 31, 2021 – First Half





- Held monthly meetings with Area Directors
- Held successful Area Evaluation Speech Contests
- o Held successful Division G Contest
- o TLI was well attended by Division G officers
- Three clubs almost at distinguished club status
  - Tip Top NOAA Area 71
  - She Leads She Speaks Area 72
  - The Restored Toastmasters Area 75
- o Held two 'Iron Sharpens Iron Gold Sessions'
  - Toastmasters Mentoring Moment Part 1 (October)
  - Toastmasters Mentoring Moment Part 2 (December)

### January 1 2022 – June 30 2022 – Second Half (Plan)

- o TLI
- Club visits and reports
- Area International Speech Contest March
- Division G International Speech Contest April
- Support District Events
- Three 'Iron Sharpens Iron Gold Sessions'
  - Open House/Speech Craft Program (January)
  - TBD (April)
  - TBD (June)

#### Ongoing Efforts

- o Provide Pathways support to clubs
- Visit clubs multiple times to encourage and show support



### **Area Directors of the Month**

July - Clinton Bunch, Area 31
August - Debbie Miller, Area 64
September - Melonie McCall, Area 16
October - Paula Hagan, Area 34
November - Trig Ghosh, Area 54
December - Giovanna Jones, Area 36

Congratulations to these Area Directors of the Month! We are indebted to all of our Area Directors for their exceptional service during this Toastmaster year!

### **District 36 Incentives**

Congratulations to clubs and members who have earned incentive awards already. You too can be eligible to win! Check out these amazing incentives to learn how to help you and your club grow. Remember, May 20, 2022 is the deadline to use your "District Dollars"



## **Featured Club Activities**

We are encouraging members to share their club news/events with us for publicity in the newsletters. Submit your club information to the Public Relations Manager (<u>publicrelations@district36.org</u>), so your event can be added to the District Website Calendar. Remember, images must adhere to Toastmasters International Brand guidelines.

Congratulations to the **Phoenix Rizing Toastmasters** on their Five-Year Chartering
Celebration held on Tuesday, December 14,
2021.

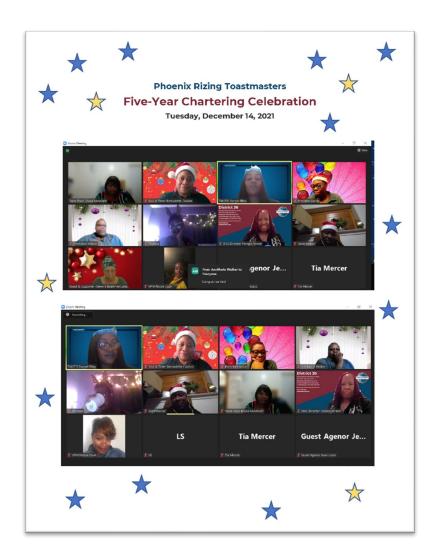
The event started with music provided by VPE Bernadette Catalan and a welcome from President, Leslie Green.

The Toastmaster of the Evening, the eversophisticated *Danyel Riley*, took everyone through an exciting agenda, which included *Division C Director Pam Person* installing the officers for 2021-2022.

VP Membership Nicole Cook inducted six new members, along with a "Name that Tune" and a scavenger hunt

Special guests included *Program Quality Director AnnMarie Walker, DTM,* and *Beverly Byam-Hercules, DTM.* 

Congratulations to Phoenix Rizing and continue to rise to the highest heights!!!





## **Club Anniversaries – July - September**

January 2022

Shout-outs to Clubs which have celebrated their anniversary so far in the 2021-2022 Toastmasters Year.



## **Club Anniversaries – September- November**



# **Club Anniversaries – November - January**



## **Club Anniversaries – February**

# **Happy Anniversary Wishes**

**District 36 Congratulates** 

**Plant Industry Station - 64 Years** 

Club No: 2627 Chartered: 2/1/1958 Division G - Area 73

Montgomery College Global Leaders and Speakers - 2 Years

Club No: 7679495 Chartered: 2/5/2020 Division E - Area 56

**PeaceMasters - 6 Years** 

Club No: 5224951 Chartered: 2/18/2016 Division A - Area 15

The St. Augustine - 4 Years

**AHRQ Toastmasters - 8 Years** 

Club No: 3714674 Chartered: 2/28/2014 Division F - Area 62



## **District 36 Annual Spring Conference**

May 13 – 21, 2022

### **Tentative Schedule**

### District 36 Conference - "Show up and Shine!"

We are excited about the upcoming Spring Conference from May 13-21, 2022. The conference will be mixture of virtual with one day - May 21, 2022 - designated as a hybrid day – offering inperson/online attendance.

- May 13: Networking Session
- May 14: Educational Sessions
- May 15: Business Meeting
- May 16: Contest Rehearsal (Contestants and Contest Functionaries only)
- May 17: Evaluation Contest
- May 18: International Contest
- May 19: District 36 Talent Show "Roc the Mic"
- May 20: Division Day
- May 21: Hall of Fame Luncheon and District 36 Gala "Celebrating 70 years of Excellence in Public Speaking and Leadership"



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### From the District Director

Bonnie L. Maidak, DTM

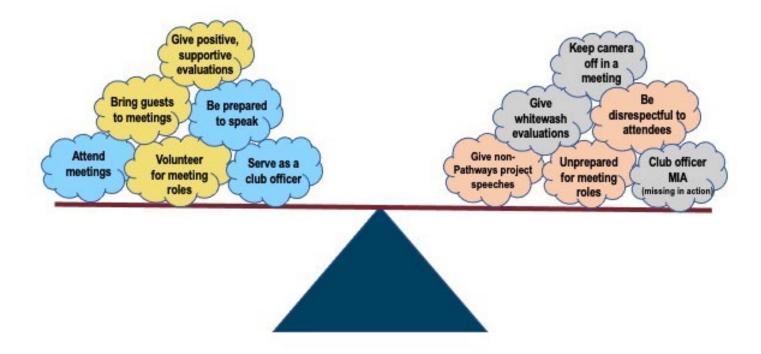
#### What Is Your Net Worth (as a Toastmaster)?

The other side of a net worth calculation are liabilities. I have heard people share that they are tired of online meetings. In some cases, this is valid. In other cases, I think that people associated the pandemic with the 'too-many-meetings' syndrome, when it is really a case that the meetings were boring before the pandemic and they have continued to be boring while we are still in the current pandemic mode.

During your last virtual club meeting, did you have your camera off or on while someone was speaking? Did you go through the motions of attending the meeting or did you *actively* participate? Did you do something different for Table Topics or ask questions in the same format as pre-pandemic days? Does your club need several minutes to finalize the agenda at the beginning of the meeting because too many vacancies occur or is the Toastmaster of the meeting ready and raring to go with every meeting role filled?

So many different ideas are possible to liven up virtual meetings -- through backgrounds related to a theme for the meeting, to activities in the chat, to breakout rooms for smaller conversations or more!

We're now a month gone in 2022 and my question for you is what is your net worth as a ToastMaster? I urge you to move from a negative Toastmasters Net Worth to a *positive* Toastmasters Net Worth. Both you and your club will benefit from it.



**Disclaimer:** The information in this newsletter is for the sole use of Toastmasters' members for Toastmasters business only. It is not to be used for solicitation and distribution of non-Toastmasters material or information. Contact us: publicrelations@district36.org